

# RAEME Head of Corps Newsletter



April 2011

(19<sup>th</sup> Edition)

## Inside this Issue:

1. HOC report.....	Pg - 1
2. DHOC (AERO) Report.....	Pg - 2
3. DHOC (GND) report.....	Pg - 3
4. CORPS RSM Report.....	Pg - 7
5. SO2 Corps Report.....	Pg - 7
6. SO2 Heritage Report.....	Pg - 11
7. Employment Category Manager.....	Pg - 12
8. Prince Philip Banner Miniature - Order Form.....	Pg - 14
9. Corps Subscription Form.....	Pg - 15
10. Corps Conference Nomination Form.....	Pg - 16



**Corps Conference  
20 – 21 Oct 2011**

**Nomination Form Enclosed**  
(See last page)

## HEAD OF CORPS - RAEME BRIGADIER DAVID CREAGH, AM

Unsurprisingly 2011 has kicked off where in fashion not to dissimilar to last year and the year before that! No matter whether you are preparing for operations, on operations or supporting activities in the Raise, Train and Sustain space you are all busy. Since I last wrote to you I have moved jobs and now find myself in the Compliance and Assurance space within Joint Logistics Command leading a number of organisations committed to improving MILIS and ensuring that we don't compromise the integrity of Defence's Financial Statement in the process. The job has given me plenty of opportunity to get out and about and where I can I intend to don my Head of Corps Cell (HOC) colour patch and engage with Bluebell elements.

Earlier this year I met with the HOC Cell in Bandiana and we mapped out the plan for 2011. Now that we have a better understanding of Army's force generation cycle including the conduct of Exercise HAMEL I am pleased to report that we have been able to retain the traditional October 'slot' for the annual Corps Conference. The theme for this year is still being developed but be assured that we aim to leverage off the high standards achieved in recent Conferences.

Many of you will be well aware of my view on the critical role that our State and Territory based Associations play. Indeed I am on the record as saying that some of our RAEME 'Elder Statesmen' can be as if not more passionate than many of us who are still serving! Together with the Corps Committee, the Colonels Commandant and the HOC cell I have been working hard to leverage off the Associations in a more agile fashion. In recognition of their contribution not only in terms of preserving our Corps heritage but also for the wonderful work that is undertaken behind the scenes as our advocates, I am very pleased to announce that I have appointed the QLD RAEME Association President, Mr Ray Norman, OAM as the inaugural RAEME Association National Representative.

The key outcomes I seek from Ray's term of appointment are:

- Lead the development of the National RAEME Association

- Develop an agreed RAEME Association Charter.
- Develop an agreed succession plan for the appointment of RANR, noting the guide lines outlined in Corps Instruction 31 – The RAEME Association.
- Act as an advocate for all RAEME Associations.
- Act as an advisor to the RAEME Head of Corps, the Colonels Commandant and the Corps Committee on Corps issues in general.

In my letter of appointment to Ray I indicated that I looked forward to the various state and territory based associations establishing a responsive and agile RAEME Association that is National in nature but regionally responsive. Ray is well known to many of you and I have no doubt that his boundless enthusiasm and passion for all things ‘Spanner’ related will ensure ‘mission’ success.

Until we next meet.

## **DEPUTY HEAD OF CORPS - RAEME (AERO)**

### **LIEUTENANT COLONEL MICHAEL MILLAR**

The end of 2010 saw the farewell and the celebration of the long and distinguished careers of five senior RAEME corps members who had long-standing ties to Army Aviation: BRIG Charles “Jock” Crocombe, COL Anthony “Hector” McWatters, COL Jim Phasey, MAJ Mark “Moose” Wharton and MAJ Neville Clarke. All were farewelled at the Corps Birthday dinner at Oakey where they arrived at the assembled mess via Black Hawk helicopter.

Army Aviation, like many other components of Army remained heavily committed to supporting operations overseas and here in Australia over the Christmas period and well into February. In addition to our ongoing overseas commitments our Craftsmen and women were deployed throughout the Eastern seaboard supporting natural disaster relief efforts. They all performed to a sterling level, demonstrating the adaptability, resolve, commitment and compassion that is a characteristic of the RAEME craftsman and the Australian Soldier. Well done!

Those that support Aviation continue to look to the future with a number of key activities proceeding which will set the foundations for the future. The establishment of the Directorate of Aviation within HQ FORCOMD sees the recently promoted Colonel Steve Evans appointed as the COL AVN SPT, where he and his team are responsible for the further development and implementation of the maintenance reform activities via PLAN PELICAN. This work is also complemented by the Aviation Force Modernisation Review that is being headed by COL Tong Borg along with cross ADF Aviation issues being examined the Joint Aviation Workforce Integrated Project Team (JAW IPT).

The employment category review for the RAEME air trades is about to commence with these trades scheduled for presentation to the Army Personnel Committee in early 2013. This is an important opportunity to ensure that the trade structures are developed and enabled to meet the future challenges of supporting the Army Aviation Capability.

While the future is important many of the air trades are currently under some pressure. The following is a summary of the current fill rates (as at 1 Apr 11) for ECN 411 and ECN 412:

ECN 412	ained Asset	Total Req'd	ained Gap	ECN 411	ained Asset	total Req'd	ained Gap
PTE	49	50	-1	PTE	112	82	30
LCPL	5	9	-4	LCPL	14	15	-1
CPL	31	45	-14	CPL	60	62	-2
SGT & SSGT	28	45	-17	SGT & SSGT	44	56	-12
WO2	27	32	-5	WO2	38	43	-5
<b>Total</b>	140	<b>182</b>	<b>-42</b>	<b>Total</b>	268	<b>259</b>	<b>9</b>

These manning figure represent a challenge at all levels.

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**DEPUTY HEAD OF CORPS - RAEME (GND)**  
**LIEUTENANT COLONEL TODD ASHURST**

2011 has commenced with the normal rush that all Spanners are no doubt accustomed to. The individual and collective training environments are extremely busy with the raise, training, and sustaining of Army while force elements preparing for operations ramp up. RAEME remains the second largest Corps in Army and the challenges for our future with projects such as L121, L17, L200 requires that our equipment requirements and future maintenance liability is clearly understood.

For those with operational experience it is vital that we capture RAEME “lessons learnt” and RAEME requirements through Operational User Requirements, CA Suggestion Scheme or Centre for Army Lessons (CALs). A recent check with CALs revealed that there are no RAEME specific lessons learnt from operational areas recorded. I implore all RAEME officers and tradesmen to use the keyboard to capture operational lessons and shortfalls in order to influence future deployments, TTPs, Doctrine, and equipment procurement. CALs have advised that lessons can be submitted at any stage, including *after* your return from deployment. For further information on lessons learned collection please speak to the SO2 Corps.

The HOC Cell has been re-engaged with the Combat Service Support Force Modernisation Review (CSS FMR) and is providing its input into Plan Beersheba. This provides an opportunity to shape the future of the Corps into the next stages of the Adaptive Army. Our future must reinvigorate the grades of repair, repair limits, tooling and Class 9 (RPS) management, repair pools and the conduct of repairs as far forward as possible (in barracks and in the field). We will keep you updated of our progress in future newsletters, if you have a perspective you would like to share please let the HOC Cell know what it is.

The DHOC and Corps RSM visits have commenced for 2011 and we have recently been able to visit Corps members in Sydney, Adelaide, and Townsville. It was great to see all the units and your questions and feedback received was excellent. I hope that the members of the RAEME feel informed and know that the Corps is fighting for them. I would also like to thank 102 Fd Wksp for hosting the Spanner Club, it was a great means to catch up with the Spanner community in Townsville.

Not surprisingly a key issue raised in our visits is vacancies in Workshops, but this is being addressed now. There is currently the largest quantity of RAEME ground based trades in training at the Army School of Electrical and Mechanical Engineering (ASEME) since the Army Apprentice School days. Current statistics of RAEME ground trades in training with ASEME on initial trade training (ITT) or on-the-job training (OJT) are:

ECN	Title	ITT	OJT	Total in training		RAEME CFN Vacancies (as at 01 Apr 2011)
146	Fitter Armourer	87	52	139		- 29
418	Tech Electrician	95	28	123		- 16
421	Tech Electronic	78	22	100		- 46
229	Veh Mechanic	183	98	281		- 27
<b>TOTAL</b>		<b>443</b>	<b>200</b>	<b>643</b>		<b>- 118</b>

Other RAEME ground trades in training with ASEME on initial employment training (ITT) or on-the-job experience (OJE) are:

<b>ECN</b>	<b>Title</b>	<b>IET</b>	<b>OJE</b>	<b>Total in training</b>		<b>RAEME CFN Vacancies (as at 01 Apr 2011)</b>
235	Metalsmith Conversion	0	0	0		+ 8
226	Recovery Mechanic	7	2	9		+ 3
<b>TOTAL</b>		<b>7</b>	<b>2</b>	<b>9</b>		<b>+ 11</b>

This is outstanding news for the Corps and demonstrates that the training pipeline will finally provide CFN ranked tradesman to meet Army's ground trade requirements. This has not been an easy feat. The number of trainees at ASEME has doubled since Jan 2009 with no increase in staff. This has required some significant change management affecting school structure, our training (trade and military), and administration to maximise our throughput without reducing standards or quality. The ASEME staff have achieved this and more, and as DHOC and CO ASEME I am immensely proud of their efforts.

The above training figures demonstrate that ASEME's training will resolve the CFN shortfall, but the vacancies from LCPL to SGT (see attached table) can only be resolved by training and retaining our people. This challenge is now passed to all JNCO, SNCO and WO of the Corps. You must keep your tradesmen motivated, engaged, challenged to assist in their retention. Do not wait for someone else to do this for you or it will be too late.

I would like to farewell MAJ Babington as SO2 Corps and thank him for his dedication and work for RAEME. He has not gone far and is now the 2IC ASEME, a position that continues to bring his considerable experience and knowledge to the fore. Welcome to MAJ Al Rankin as the SO2 Corps. He has extensive experience in REME and RAEME and he is a welcome addition to the HOC team.

I highlight that if there are issues in the Corps that are of concern then do not assume that we know about them. Contact the Head of Corps (SO2 Corps) to provide the issues or feedback. I look forward to seeing you all during my visits this year.

**RAEME TRADE ASSET / LIABILITY TABLES**

<b>ECN 229</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	580	13	302	291	593	317	1	318	-27
LCPL	57			57	57	78	1	79	-22
CPL	133	1		134	134	149	7	156	-22
SGT & SSGT	82	2		84	84	90	12	102	-18
<b>Total</b>	<b>852</b>	<b>16</b>	<b>302</b>	<b>566</b>	<b>868</b>	<b>634</b>	<b>22</b>	<b>656</b>	<b>-90</b>

<b>ECN 235</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	29		5	24	29	16	0	16	8
LCPL	1			1	1	3	0	3	-2
CPL	14			14	14	18	1	19	-5
SGT & SSGT	5			5	5	6	1	7	-2
WO2	1			1	1				1
WO1									0
<b>Total</b>	<b>50</b>		<b>5</b>	<b>45</b>	<b>50</b>	<b>43</b>	<b>2</b>	<b>45</b>	<b>0</b>

<b>ECN 226</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	78		9	69	78	66	0	66	3
LCPL	4	1		5	5	9	0	9	-4
CPL	31			31	31	39	2	41	-10
SGT & SSGT	16			16	16	14	2	16	0
WO2	8			8	8	7	2	9	-1
WO1	4			4	4	3	1	4	0
<b>Total</b>	<b>141</b>	<b>1</b>	<b>9</b>	<b>133</b>	<b>142</b>	<b>138</b>	<b>7</b>	<b>145</b>	<b>-12</b>

<b>ECN 146</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	273	4	149	128	277	156	1	157	-29
LCPL	24			24	24	35	1	36	-12
CPL	65	1		66	66	95	5	100	-34
SGT & SSGT	52			52	52	62	8	70	-18
WO2									0
WO1									0
<b>Total</b>	<b>414</b>	<b>5</b>	<b>149</b>	<b>270</b>	<b>419</b>	<b>348</b>	<b>14</b>	<b>362</b>	<b>-92</b>

**RAEME TRADE ASSET / LIABILITY TABLES**

<b>ECN 418</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	146	3	104	45	149	61	0	61	-16
LCPL	9			9	9	21	0	21	-12
CPL	39			39	39	51	3	54	-15
SGT & SSGT	12			12	12	15	2	17	-5
WO2									0
WO1									0
<b>Total</b>	<b>206</b>	<b>3</b>	<b>104</b>	<b>105</b>	<b>209</b>	<b>148</b>	<b>5</b>	<b>153</b>	<b>-48</b>

<b>ECN 421</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
PTE	149	3	112	40	152	86	0	86	-46
LCPL	4			4	4	20	0	20	-16
CPL	53			53	53	64	3	67	-14
SGT & SSGT	31	1		32	32	34	4	38	-6
WO2									0
WO1									0
<b>Total</b>	<b>237</b>	<b>4</b>	<b>112</b>	<b>129</b>	<b>241</b>	<b>204</b>	<b>8</b>	<b>212</b>	<b>-83</b>

<b>ECN 006</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
SGT & SSGT	19			19	19				19
WO2	132	1		133	133	136	32	168	-35
WO1									0
<b>Total</b>	<b>151</b>	<b>1</b>	<b>0</b>	<b>152</b>	<b>152</b>	<b>136</b>	<b>32</b>	<b>168</b>	<b>-16</b>

<b>ECN 007</b>	<b>Asset by Gender</b>		Training Asset	Trained Asset	<b>Total Asset</b>	Category Estab	Non-category alloc	Total Req'd	<b>Trained Gap</b>
	<b>M</b>	<b>F</b>							
SGT & SSGT	9			9	9				9
WO2	53	1		54	54	58	14	72	-18
WO1									0
<b>Total</b>	<b>62</b>	<b>1</b>	<b>0</b>	<b>63</b>	<b>63</b>	<b>58</b>	<b>14</b>	<b>72</b>	<b>-9</b>

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## **CORPS RSM - RAEME**

**WO1 JASON BALLARD**

(02) 6055 4031

[jason.ballard@defence.gov.au](mailto:jason.ballard@defence.gov.au)

Welcome to 2011, an exciting year for all concerned. We are seeing Corps members deploying and providing great support to various operations around the world. The feedback we receive from our 'Senior Sirs' is impressive to say the least! And so far through my second year as the Corps 'Senior Soldier' I have been impressed with what I have seen in our troops and some of the new facilities in Townsville and Adelaide.

Noting the current climate, I want to impress upon our managers (in particular the ASMs) the need to up skill our personnel. This will enable them to have the best chance of a deployments and professional development in the chosen trades. I implore you to manage your workforce closely to allow them to have the opportunity to attend either specialist courses or promotion courses if the need and want warrants it. This will mean some detailed planning by the ASM to effectively manage the workload and the workforce!

By no means will this be easy but it is up to the Warrant Officers of the Corps to "knuckle" down and not only manage and plan the workload but also manage the soldiers effectively and efficiently. It is no longer acceptable to sit in isolation and potentially believe there is little scope to have members gain qualifications that are needed within your unit. You need to be proactive and engage across the Corps, in particular with the Army School of Electrical and Mechanical Engineering to know what the schedule and program of courses are to assist you in managing your workforce. If you engage with the school you should be able to come up with a viable solution for all concerned.

Again, I am impressed with the great work you are all doing both domestically and abroad. We have a great Corps and I am extremely proud to be the Corps RSM for the Bluebells. On a final note, I want to publically thank the RAEME Associations for their tireless work in delivering the Spanner Pack on behalf of all the members of the Corps.

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## **SO2 CORPS - RAEME**

**MAJOR ALISTAIR RANKIN**

(02) 6055 2193

[alistair.rankin@defence.gov.au](mailto:alistair.rankin@defence.gov.au)

This is my first news letter since taking over the SO2 Corps duties from MAJ Scott Babington, and I would like to thank Scott for the dedication and hard work he put in during his time in this position. I will endeavour to move his good ideas forward and continue to progress issues affecting our Corps. If you, or your unit, have an issue, please raise it via email, phone or in person during the HOC visits, but please use your chain of command in the first instance or at least make them aware you are forwarding the issue to me.

### **RAEME Corps Conference – 2010**

<http://intranet.defence.gov.au/armyweb/Sites/RAEME/comweb.asp?page=7239&Title=Corps%20Conference%202010>

The 2010 RAEME Corps Conference was another successful conference with over 200 attending the conference and 620 attendees across all of the activities over the 2+ days. The theme for the 2010 conference was 'Maintenance Support to Army 2019'. The Keynote address was delivered by MAJGEN Grant Cavenagh, Head Land Systems Division. Further information and photos of the 2010 Corps Dinners and the Corps Award winners have been loaded to the website.

### **2011 RAEME Corps Conference (20 – 21 Oct 2011)**

The 2011 Corps Conference will be conducted **20 – 21 Oct 2011** at the Central Instructional Facility (CIF) at South Bandiana. These dates are different to the dates previously advertised so please update your diaries.

The Corps Committee meeting and all ranks BBQ will take place on 19 Oct. The conference Nomination form is attached to this newsletter and is available of the Corps Website.

The Conference will consist of a number of key activities including:

- Announcement of Corps Awards,
- Briefs by Senior Officers RAEME and Non RAEME,
- Updates on a number of key Capabilities,
- Strategic maintenance issues,
- Personnel and operational updates, and
- Open forum

### Maintenance Manager (Pre Appointment) Seminar

The Maintenance Manager (Pre-Appointment) seminar is being conducted over 17 - 19 Oct 11 and will be sponsored by DTR-A. This seminar provides guidance on current maintenance management techniques and information, and is aimed at those proceeding on posting in 2012 as TST Commanders, ASM's or as independent maintenance managers. **A signal will be released in July requesting attendance of selected personnel to be funded by DTR-A.** The feed back from these courses has been very positive and have included such comment as “the most useful course I have been on in 20 years” so if you are selected please make every effort to attend.

All other Corps members are invited to attend the Maintenance Manager Seminar at their own cost on a fill up basis (first in best dressed). Details of the course will be promulgated by DTR-A in due course.

### Corps Awards

<http://intranet.defence.gov.au/armyweb/sites/raeme/comweb.asp?page=129307&Title=Corps%20Instructions>

The criteria and procedures for nominating individuals for Corps Awards are detailed in Corps Instructions which are available on the Corps Website (*link attached*). To ensure that nominations for Corps Awards are given due consideration, it is requested that the nomination timelines detailed in the relevant Corps Instructions are adhered to. Timely commencement of the nomination processes within your area of responsibility will provide every opportunity to have your candidates appropriately recognised.

During the DHOC visits he continually hears that the units are working hard and how good the Craftsmen in the unit are, however, each year the number of nominations received is disappointing. Please take the time to nominate worthy Craftsmen and reward them for their efforts.

The following appointments and agencies are responsible for nominating members of the Corps for Corps Awards:

AWARD	NOMINATION RESPONSIBILITY	CORPS INSTR No
<b>Craftsman of the Year Award</b>	- CO/OC - Regional RAEME Representatives - COLCOMDT's	Corps Instr 17
<b>Artificer of the Year Award</b>	- RAMS - ASEME	Corps Instr 11
<b>BRIG Martins OBE Award</b>	- RAMS - ASEME	Corps Instr 28
<b>Peter Jennings Award</b>	- ASLO	Corps Instr 22
<b>Regimental Award</b>	- ASLO	Corps Instr 11
<b>Junior Regimental Award</b>	- ASLO	Corps Instr 20

### ASEME Schedule of Courses

<http://intranet.defence.gov.au/armyweb/Sites/ASEME/comweb.asp?page=96037&Title=ASEME%20Schedule%20of%20Courses>



The ASEME website includes an Excel spreadsheet that lists all course sessions being conducted by ASEME. This information is updated on a monthly basis and is useful when identifying potential session dates that fit with both unit and personal requirements.

### **Mercedes Benz G Wagon Training**

Introduction into Service maintenance training for the G Wagon for Army Vehicle Mechanic, Technician Electrical and Recovery Mechanic trades is due to begin in May 11.

Panels for these sessions will be assigned in accordance with Army's Basis of Issue (BOI) of the equipment to Brigades/units. The current BOI will see G Wagons introduced initially into 7 BDE, 1 BDE, 9 FSB, 1 DIV units and Air Force. Later deliveries will include 4 BDE, 5 BDE, 9 BDE, 13 BDE and the RFSU's.

**Vehicle Mechanics** there are 74, 10 day sessions scheduled over the next 2 ½ years. Each Vehicle Mechanic session will cover the technology gap between the current in service Land Rover and G Wagon Family of Vehicles (FOV), and will include engine management, EURO V emission systems, automatic transmission management, CAN Bus Electrical system, ABS brakes and vehicle fault diagnosis using the Mercedes Benz STAR Diagnostic Tool. The course will be delivered by the LAND 121 Training Team Maintenance Training Section Latchford Barracks Bonegilla. The LAND 121 TRG TM is a combined team Army, Air Force and contracted personnel. The prerequisites for the course are as follows:

Army - ECN 229 (fully trade proficient IAW Employment Specifications)

Civilian - Certificate III in Automotive Mechanical (Heavy Vehicle Road Transport) (E) and

All - Certificate II in Automotive Air Conditioning

**Technician Electrical** there are 21, 4 day sessions scheduled over the next 2 ½ years. Each Tech Elec session will cover the electrical system technology gap between the current in service Land Rover and the G Wagon, and will include the CAN Bus Electrical system, an overview of the electrical systems of:

engine management system;

automatic transmission electronic control;

ABS brakes (electrical only);

Starting and charging systems; and

vehicle fault diagnosis using the Mercedes Benz STAR Diagnostic Tool.

The Tech Elec course will be delivered by the LAND 121 Training Team Maintenance Training Section at Latchford Barracks Bonegilla. The prerequisites for the course are as follows:

Army ECN 418 (fully trade proficient IAW Employment Specifications)

Civilian - Certificate III in Automotive Electrical (E).

**Recovery Mechanics** there are 24, 2-3 day sessions scheduled over the next 2 ½ years. Each Recovery Mech session will cover the skills and knowledge to perform recovery operations on the G Wagon, and will be delivered by the LAND 121 Training Team Maintenance Training Section in Brigade or Area locations. Each recovery Mech session will cover the preparation for towing requirements and minor fault finding. The prerequisites for the course are as follows:

G Wagon Operator course; and

Army - ECN 226 (fully trade proficient IAW Employment Specifications).

The allocation of personnel to sessions will be conducted IAW the BOI into units. The LAND 121 Training Team has allocated a priority to ensure that the correct people are trained at the correct time. The priority system is as follows:

PRIORITY 1: Per IAW AHQ Basis of Issue (BOI) batches and maintenance training establishments;

PRIORITY 2: CFN, CPL and civilian personnel in direct maintenance support roles;

PRIORITY 3: Supervisors of Pers in direct maintenance support roles (SGT - WO1); and

PRIORITY 4: Maintenance units in support roles of the Basis of Issue (BOI).

All nominations for sessions is to be through PMKeyS PD&T. Calls for nominations will be issued through signals to receiving units in advance of the delivery of the vehicles. Unit positions on the sessions have been allocated to ensure maximum trade group coverage. Under subscription or non allocation of pers to sessions after the call for nominations will see that unit entitlement lost or reallocated.

It is highly recommended that all Vehicle Mechanics and Tech Elec personnel, that are required to attend G Wagon maintenance training IAW the BOI, attend the G Wagon Operator Course prior to the maintenance courses. IOT attend the G Wagon Operator course, personnel must hold the minimum **P105165 ADF Licence Code C2**.

All other queries can be directed to the LAND 121 Maintenance Training Section at [Land121.MaintTRG@defence.gov.au](mailto:Land121.MaintTRG@defence.gov.au)

### IMPS and ROSO

<http://intranet.defence.gov.au/armyweb/sites/DGPERSA/ComWeb.asp?Page=199263>

Changes to the IMPS and ROSO have been made by CA and signed off on 15 Nov 10. The link to the web site will take you to the latest determinations

### RAEME REGIONAL REPRESENTATIVES 2011

Formation	Appointment	Rank	Name	Address	Region	Phone
17 Sig Regt	OC OP SPT SQN	MAJ	Bridget Mitzevich	Holsworthy Bks, Holsworthy, NSW	NSW	02 8782 2162
DOCM-A	CA - RAEME	MAJ	Dave Benson	Russell Offices, Russell, ACT	ACT	02 6265 5777
1 CSSB	OC 101 WKSP COY	MAJ	Ian Cook	Robertson Bks, Palmerston, NT	Northern Region	08 8925 9101
3 CSSB	OC 102 WKSP COY	MAJ	Paul Nelson	Lavarack Bks, Townsville, QLD	North Queensland	07 4411 7678
7 CSSB	OC 7 CSSC	MAJ	John Moore	Gallipoli Bks, Enoggera, QLD	South Queensland	07 3332 7645
16 AD REGT	BC SPT BTY	MAJ	Tom Dowsett	Woodside Bks, Woodside, SA	Central Region (South Australia)	08 8389 0290
ALTC	SO2 ECM RAEME	MAJ	John Haley	Latchford Bks, Bonegilla, VIC	Southern Region	02 6055 4053
CO RAMS	CO	LTCOL	Michael Millar	Army Avn Centre, Oakey, QLD	Darling Downs	07 4577 7400
13 CSSB	S3 OPS	MAJ	David Goldsworthy	Irwin Bks, WA	Western Region	08 9269 4305

## TTMO CONTACT DETAILS – 2011

WO2	Troy	AMY	T.W.	TTMO-Brisbane	(07) 3332 4292
SGT	Christopher	WITTEVEEN	C.H.	ATTMO-Brisbane	
WO2	George	CARRUTH	G.	TTMO-Darwin	(08) 8935 3104
SGT	Robin	BARTLETT	R.D	ATTMO-Darwin	
WO2	Russell	HAYCOCK	R.J	TTMO-Townsville	(07) 4411 1305
SGT	Gayle	WALKOM	G.C.	ATTMO-Townsville	
WO2	Andrew	WEAL	A.D.	TTMO-Sydney	(02) 8782 4301
SGT	Pam	REFFOLD	P.S.	ATTMO-Sydney	

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### CORPS HERITAGE – RAEME

#### MAJOR GRAHAM ANDERSON

(02)6055 4308

0408 400 604

[graham.anderson@defence.gov.au](mailto:graham.anderson@defence.gov.au)

### Corps Funds

Your Corps Fund is in a sound financial position. The healthy financial situation is largely due to those members who have contributed to the fund through the Corps Subscriptions Scheme, in particular those members who have elected to contribute via allotment. There was a strong uptake during the introduction of the Subscription Scheme and the St Eligius Corps Medallion, however; there has also been a drop off amongst the members who elected to contribute via annual lump sum payments. ARA members are encouraged to elect to contribute via the DEFPAY allotment option. This can be setup via the Self Service PMKEYS portal. A 'how to' guide to setting up the allotment is available on the RAEME Corps Website (intranet).

A reminder for all corps subscribers and potential subscribers the next St Eligius Corps Medallion Number Draw will soon be conducted in June, in sync with the publication of the next Craftsman Magazine.

All **CURRENT** subscribers will go in to the draw to win a Leatherman Wave Multi-tool or one of a number of other prizes.

Members allotting to Corps Subs will obviously be included in the draw. Existing lump sum subscribers will need to have contributed within the 12 month period leading up to 1 Jun 11. All new subscribers up to 1 Jun 11 will be included in the draw. Subscription nomination form is attached to this newsletter or can be found on the corps website.



The Corps Funds exists for the benefit of RAEME members. Expenditure over the past period includes:

- Floral Tributes on the occasion of the death of Corps Members. Sadly we have had a number of deaths from within both the retired and serving corps communities.
- Over \$4,000 on Corps Awards.
- \$5,000 contribution to Operation Spanner Pack.
- \$30,000 has been approved for the purpose of producing a new Corps Pictorial History Book

- Support to regional RAEME Activities, including sporting equipment, RAEME Birthday activities.

### Craftsman Magazine

The next Craftsman Magazine is due to be published in July 2011. Contributions are to be forwarded to the editor by end of May 2011. Units / members are encouraged to provide articles and photos for the magazine.

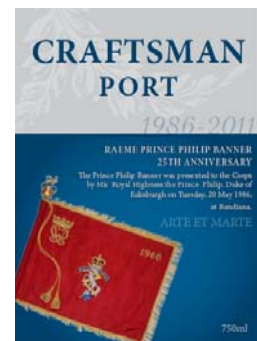
### Banner Miniatures

The final release RAEME Banner Miniatures are available from the HOC Cell, Bandiana. Order form attached.



### RAEME Craftsman Port

The long standing tradition of the annual Craftsman Port is alive and well with large orders and productions over the past few years. 2011 RAEME Craftsman Port is one not to be missed and will feature and celebrate the 25<sup>th</sup> Anniversary of our Corps Banner, the Prince Philip Banner. No port collection will be complete without this year's contribution. The port will be a quality port selected from the renowned Rutherglen region. The HOC cell will be soon seeking to identify regional Port Reps. If anyone is interested in acting as a regional Port rep please contact MAJ Anderson at the HOC Cell, Latchford Bks.



### RAEME Pewter Statuettes

With only 50 of the limited series of 600 Banner Miniatures remaining the Corps committee has decided it would be opportune to produce other quality items of Corps merchandise. The committee have commissioned the production of two Corps Statuettes. They will be cast in Pewter and will be miniature statuettes of the Corps Centre Piece (AKA 'Harry the Horse') and the Craftsman Memorial, located at Sth Bandiana. The statuettes should be available for purchase from Aug 2011.

### Corps Bow Ties

Corps bow ties are now available for purchase from the HOC cell. These are a quality tie with the RAEME badge sewn into the tie. Price \$25 each.




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## EMPLOYMENT CATEGORY MANAGEMENT

### WO1 STEVE LUKE

In November 2010 the RAEME Cell from ALTC Development Group released a survey as part of an to WO1 Tier B, ARes and ARA to complete the survey. The survey information was sent through the HOC network and the links to the survey were located on the RAEME Corps website. The survey closed 11 Mar 2011. The completion rates by ECN are listed in the table below.

<b>ECN</b>	<b>Manning</b>	<b>Number of completed surveys</b>	<b>%</b>
ECN 013	125	51	40.80
ECN 006	194	82	42.27
ECN 007	80	32	40.00
ECN 146	291	183	62.89
ECN 226	212	74	34.91
ECN 229	770	332	43.12
ECN 418	172	76	44.19
ECN 421	154	89	57.79
ECN 235	58	29	48.28

The next step is to conduct face to face interviews in major RAEME population areas IOT confirm survey results. The interviews will be conducted in small groups defined by ECN and rank. The visit schedule is as follows:

4 – 8 Apr

Holsworthy: 3 RAR, 17 Const Sqn, 2 CDO Regt, SOLS, IRR and 5 CSSB.

11 – 15 Apr

Brisbane / Amberley: All 7 Bde units, 1 Sig Regt, 20 STA Regt, 21 Const Sqn and 9 FSB.

9 – 13 May

Townsville: All 3 Bde units, 11 CSSB, 5 AVN Regt, 10 FSB and Maritime Wing ALTC.

23 – 27 May

Darwin: All 1 Bde units and Norforce

30 May – 1 Jun

Adelaide: 7 RAR, 16 AD Regt and 9 CSSB.

TBA - Jun

Newcastle: 8 CSSB.

Melbourne: DMO and 4 CSSB

A detailed itinerary for each trip will be provided through the EME CoC in each geographical location. If you have any questions about the survey or visits, ALTC POC is Employment Category Advisor, WO1 Steve Luke, Ph No. 02 6055 4545.

**RAEME PRINCE PHILIP BANNER MINIATURE  
FINAL RELEASE**

**Order Form**

<b>Surname:</b>		<b>First Name:</b>	
<b>Rank:</b>		<b>PMKeys Number:</b>	
<b>Unit:</b>		<b>Appointment:</b>	
<b>Address:</b> (Postal address for miniature)			<b>Postcode:</b>
<b>Contact Number:</b>	(    )                                    /		
<b>Email Address:</b>			
<b>Number of Miniatures @ \$200:</b>			
<b>Total Cost:</b>	\$		
<b>Payment enclosed of:</b> Cheque/Money Order to: RAEME Corps Fund, or	\$	Paid by: (Method)	
<b>Direct Deposit to:</b> DEFCREDIT, <b>Membership Name:</b> RAEME Corps Fund <b>Membership Number:</b> 11832 <b>BSB Number:</b> 803 205 <b>Account Number:</b> 20509705			
<b>Signature:</b>		<b>Date:</b>	

- (1) Limited production numbered series @\$200.
- (2) Order forms (complete with payment) to be sent to:

MAJOR Graham Anderson,  
Head of Corps Cell - RAEME  
Latchford Barracks,  
BONEGILLA, Vic, 3694.  
Ph: (02) 6055 4308,  
Fax: (02) 6055 2436  
email: [graham.anderson@defence.gov.au](mailto:graham.anderson@defence.gov.au)

## RAEME Corps Subscriptions Form


Corps Subscriptions Contribution Rates:		
Rank (retirement rank)	Fortnightly Allotment	Lump Payment
CFN – SGT	\$1.00	\$26.00
WO2 – CAPT	\$1.50	\$39.00
MAJ +	\$2.00	\$52.00

### Methods of Contributions:

1. **Allotment from pay (for serving ARA members) *Allotment is the Preferred Method***
  - Allotment to be made to **RAEME Corps Fund Non-BSB Allottee number 460** via your pay rep/clerk.
  
2. **Annual lump-sum payment - made out to RAEME Corps Funds**
  - Forward Payment to:
    - MAJ G.M. Anderson
    - SO to HOC – RAEME,
    - HOC Cell,
    - Latchford Barracks,
    - BONEGILLA,
    - Vic, 3694
  
3. **Direct deposit / funds transfer to RAEME Corps Funds DEFCREDIT account**
  - **DEFCREDIT**
  - **BSB:** 803205
  - **Account Name:** RAEME Corps Fund
  - **Membership Number:** 11832
  - **Account Number:** 20509705

Each contributor to Corps Subscriptions will receive a uniquely numbered Corps Membership Medallion. The membership medallion is designed on the St Eligius (Corps Patron Saint) coin.

Regardless of which method of contribution is chosen it is requested that this subscription form be completed and forward to SO2 Corps RAEME to ensure we have your correct contact details to enable us to send you your Corps Medallion.

<b><u>RAEME CORPS SUBSCRIPTIONS CONTRIBUTIONS</u></b>		
<b><u>Name:</u></b>		<b><u>Initials:</u></b>
<b><u>Rank:</u></b>		
<b><u>PMKEYS Number:*</u></b>		
<b><u>Appointment:*</u></b>		
<b><u>Unit:*</u></b>		
<b><u>Address:</u></b>		
<b><u>Suburb:</u></b>	<b><u>State:</u></b>	<b><u>Postcode:</u></b>
<b><u>EMAIL:</u></b>		
<b><u>Method of Payment:</u></b>		
<b><u>Amount of Contribution: \$</u></b>		
Forward this form to: MAJ G.M. Anderson HOC Cell - RAEME Latchford Barracks, BONEGILLA, Vic, 3694 Email: <a href="mailto:graham.anderson@defence.gov.au">graham.anderson@defence.gov.au</a> Fax: (02) 6055 2436 Ph: (02) 6055 4308		
		
(*: If Applicable)		

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**RAEME CORPS CONFERENCE 20 – 21 Oct 2011**

**Surname:** \_\_\_\_\_ **Initials:** \_\_\_\_\_

**First Name:** \_\_\_\_\_ **Rank:** \_\_\_\_\_

**PMKeys Number:** \_\_\_\_\_

**Unit:** \_\_\_\_\_

**Unit Address:** \_\_\_\_\_  
\_\_\_\_\_

**Contact Number:** \_\_\_\_\_

**Email Address:** \_\_\_\_\_

**Attending Conference 20 – 21 Oct 11:  
\$10 per head**

YES	NO
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**Attending All ranks Barbecue /  
19 Oct 11**

YES	NO
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**Attending Officer Dinner 20 Oct 11  
\$50 per head**

YES	NO
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**Attending WO/SNCO Dinner 21 Oct 11  
\$50 per head**

YES	NO
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Payment for the Conference and Dinner is to be finalised **NOT LATER THAN Friday 30 Sep 11** in order to secure your attendance at the conference and/or dinner.

Cheque/Money Order/Cash/Other/ payment of \_\_\_\_\_ is attached / Following (cheques payable to RAEME Corps Funds). Direct deposit to **DEFCREDIT**

Membership Name: **RAEME Corps Fund**

Membership Number: **11832**

BSB Number: **803 205**

Account Number: **20509705**

**Signed:** \_\_\_\_\_

**Date:** \_\_\_\_\_

Forward to:

MAJ Graham Anderson,  
HOC Cell - RAEME  
Latchford Barracks,  
BONEGILLA, Vic, 3694.  
Ph: (02) 6055 4308,  
Fax: (02) 6055 2436,  
email: [graham.anderson@defence.gov.au](mailto:graham.anderson@defence.gov.au)

**Note:** Accommodation is a member's responsibility. Service accommodation can be booked via Bandiana Accommodation cell Ph: (02) 6055 4398, fax: (02) 6055 2964